Faculty Feedback - 2020-21

Dear Colleagues,

This form is intended to collect information relating to your satisfaction towards the curriculum, teaching and learning resources, evaluation system and infrastructure. Your valuable inputs will be of great use to improve the quality of our academic programme and enhance the credibility of the college.

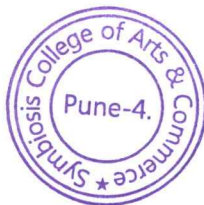Dr. Hrishikesh M. Soman
Principal

* Required

1.   Email *

_____

Personal Details (Optional)

2.   Name of the Faculty

_____

3.   Designation

_____

Principal
Symbiosis College of
Arts & Commerce, Pune-4.

4. Department

5. Date of Joining

Feedback: (Please indicate your level of agreement against each statement by clicking on most appropriate option: Strongly Agree (5), Agree (4), Not Sure (3), Disagree (2) or Strongly Disagree (1).)

6. **The system followed by the college for the design and development of curriculum is effective.** *
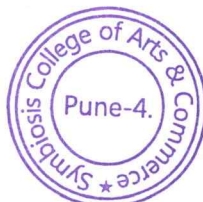
	1	2	3	4	5	
Strongly Disagree	◯	◯	◯	◯	◯	Strongly Agree

7. **Board of Studies is taking care to ensure the quality and relevance of the Programme offering.** *

	1	2	3	4	5	
Strongly Disagree	◯	◯	◯	◯	◯	Strongly Agree

8. **I am getting enough freedom to contribute my ideas on curriculum design and development.** *

1	2	3	4	5

Strongly Disagree ◯ ◯ ◯ ◯ ◯ Strongly Agree

9. **Student centered learning resources are available in the college.** *

	1	2	3	4	5	
Strongly Disagree	◯	◯	◯	◯	◯	Strongly Agree

10. The teachers are supported with adequate learning resources. *

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	◯	◯	◯	◯	◯	Strongly Agree

11. **The teachers are encouraged to carry out research.** *

	1	2	3	4	5	
Strongly Disagree	◯	◯	◯	◯	◯	Strongly Agree

12. **The teachers are encouraged to organize and participate seminars/workshops/ symposia/conferences.** *

	1	2	3	4	5
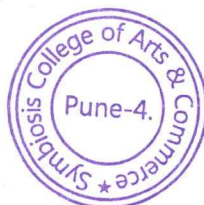
Strongly Disagree ◯ ◯ ◯ ◯ ◯ Strongly Agree

13. **The teachers are encouraged to undertake extension service programmes.** *

| 1 | 2 | 3 | 4 | 5 |

Strongly Disagree ◯ ◯ ◯ ◯ ◯ Strongly Agree

14. **The examination system followed by the college is effective.** *

| 1 | 2 | 3 | 4 | 5 |

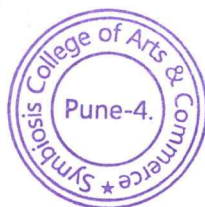15. **The IQAC is working well for promoting quality in the institution.** *

Strongly Disagree ◯ ◯ ◯ ◯ ◯ Strongly Agree

| 1 | 2 | 3 | 4 | 5 |

16. **The college is providing adequate opportunities and support to the faculty.** *

| 1 | 2 | 3 | 4 | 5 |

Strongly Disagree ◯ ◯ ◯ ◯ ◯ Strongly Agree

Strongly Disagree ◯ ◯ ◯ ◯ ◯ Strongly Agree

17. **The library has enough books and journal.** *

	1	2	3	4	5	
Strongly Disagree	◯	◯	◯	◯	◯	Strongly Agree

18. **The faculty are given freedom to express their opinions in decisionmaking process.** *

	1	2	3	4	5	
Strongly Disagree	◯	◯	◯	◯	◯	Strongly Agree

19. **The administration is supportive and helpful.** *

1   2   3   4   5

20. **Enough infrastructures to carry out academic and extension activities.** *

	1	2	3	4	5	
Strongly Disagree	◯	◯	◯	◯	◯	Strongly Agree
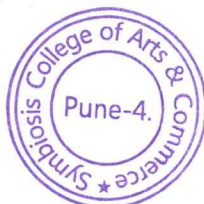
Strongly Disagree ◯ ◯ ◯ ◯ ◯ Strongly Agree

Suggestions

21. **Suggestions for improvement in curriculum design and development** *

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_____

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_____

22. **Suggestions for improvement in Teaching, Learning, Evaluation and Research** *

_____

_____

_____
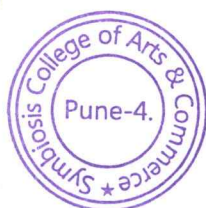
23.   **Suggestions for improvement in Infrastructure** *
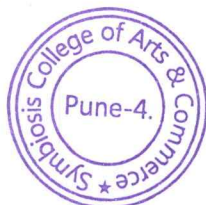
24.   **Suggestions for improvement of Governance** *
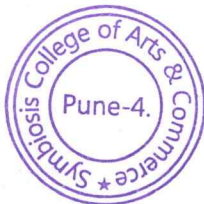
25. **Suggestions for more Value Added Courses to enhance employability of the students.** *

26. **Suggestions for new academic programs in emerging fields.** *

27. **Any other suggestions** *

Report on Faculty Feedback - 2020-21

The college has collected feedback from senior college faculties through Google Form. 21 faculty members were given their feedback on various aspects like, freedom in and effectivity of curriculum design and course development, assessment system, availability of infrastructure and study resources, management support and encouragement for research and various academic endeavors, administrative help etc.
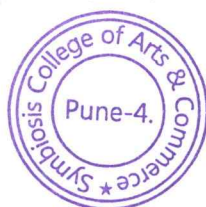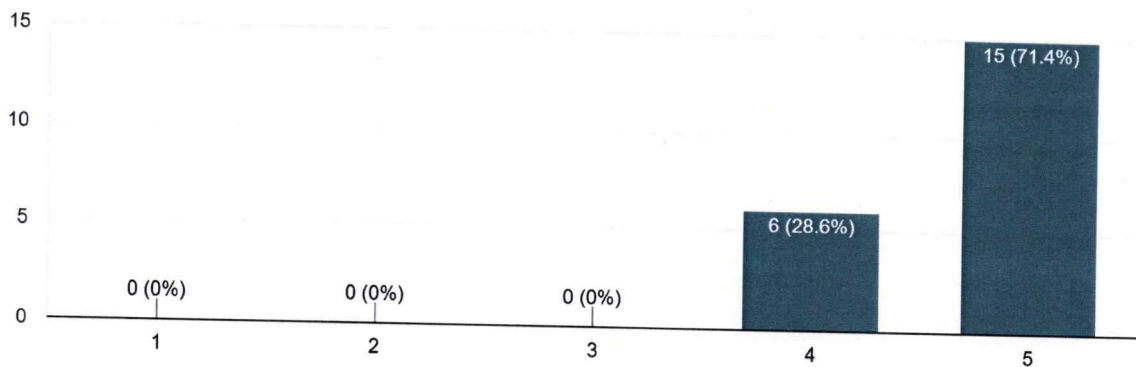
Designation

21 responses
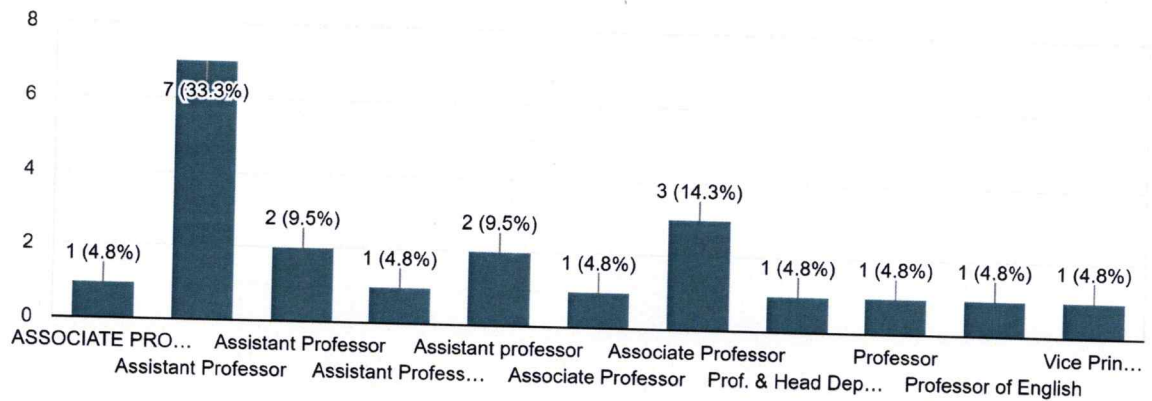
Department

21 responses
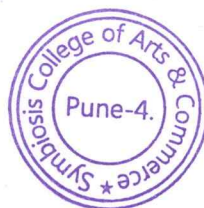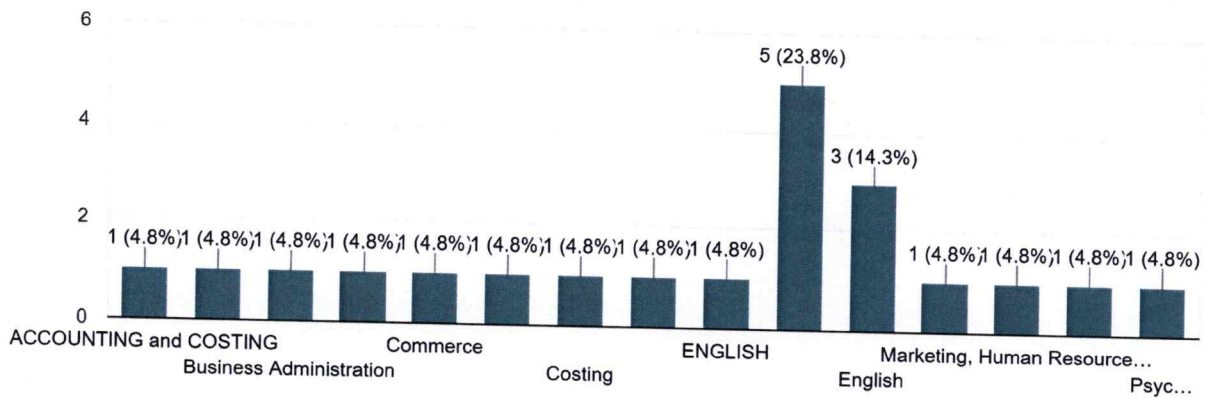
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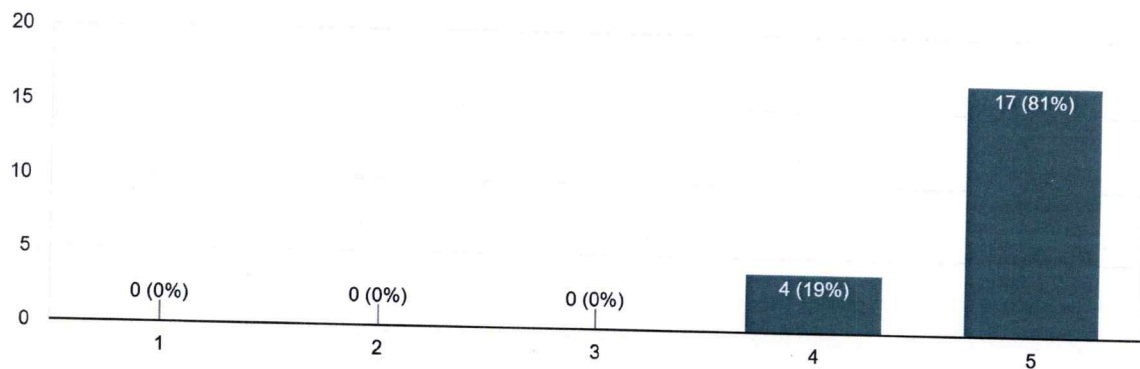21 responses
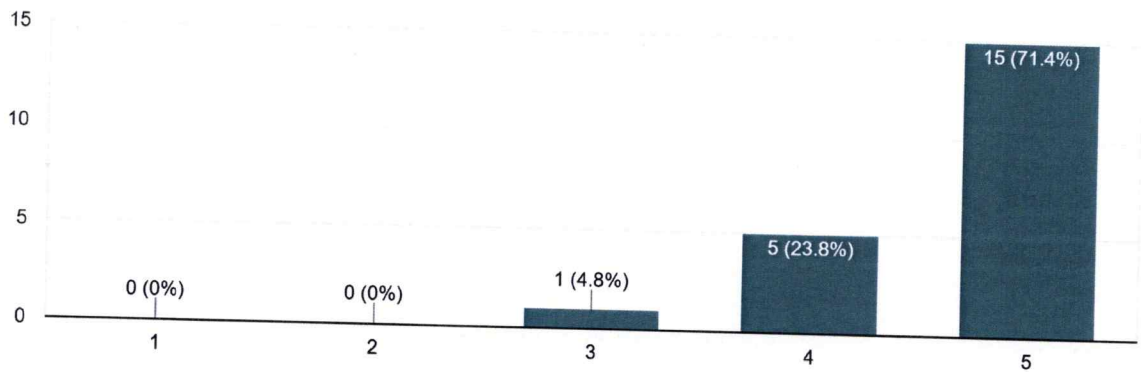
Board of Studies is taking care to ensure the quality and relevance of the Programme offering.
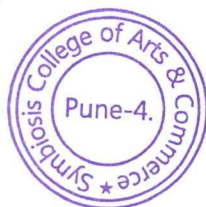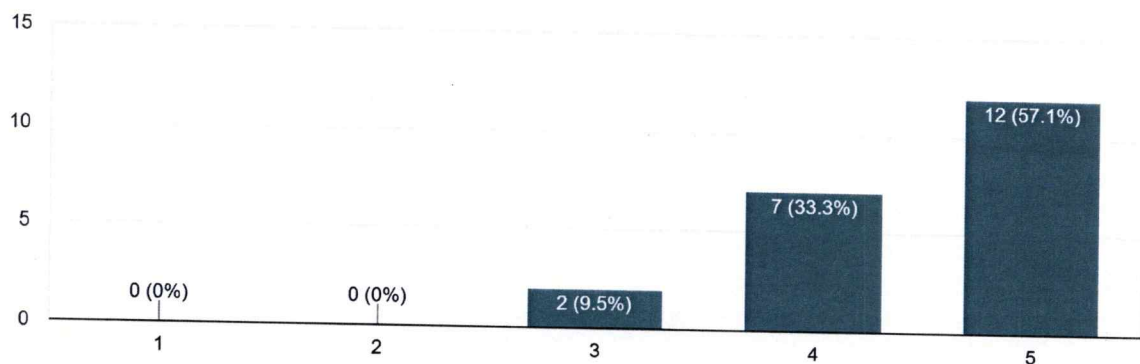21 responses

I am getting enough freedom to contribute my ideas on curriculum design and development.
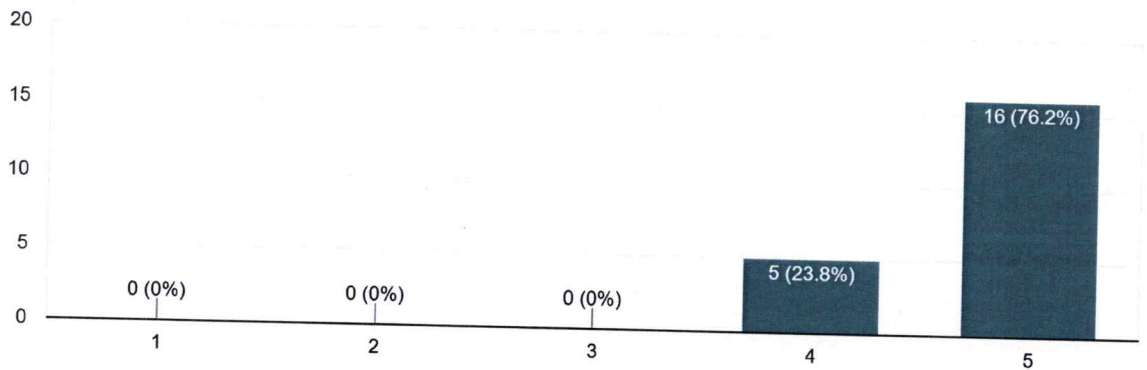
21 responses

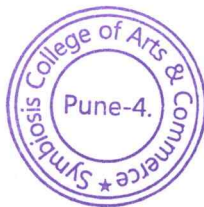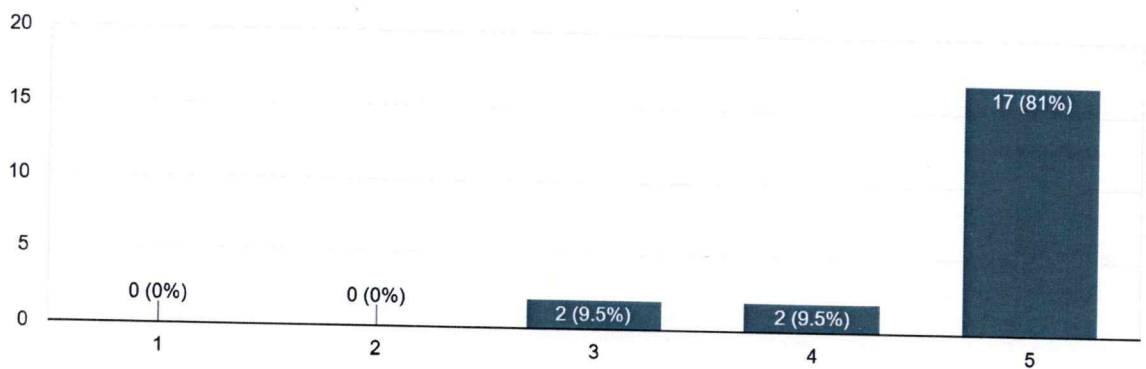Student centered learning resources are available in the college.

21 responses

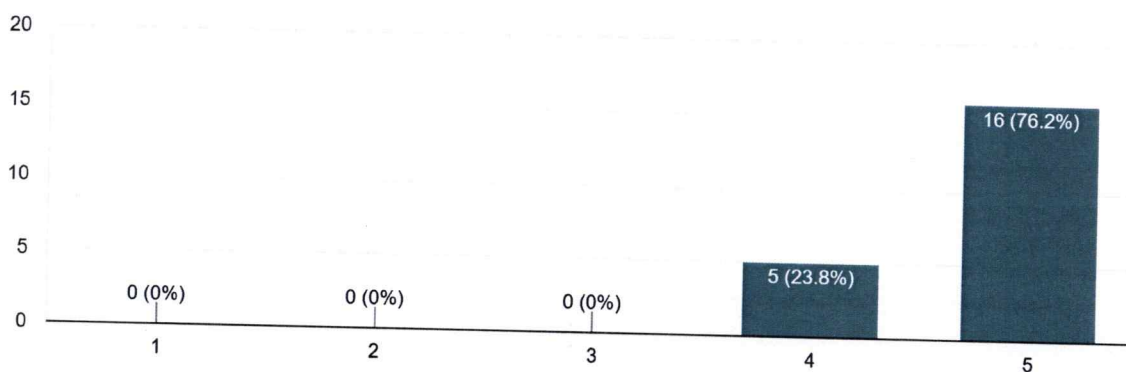The teachers are supported with adequate learning resources.
21 responses

The teachers are encouraged to carry out research.
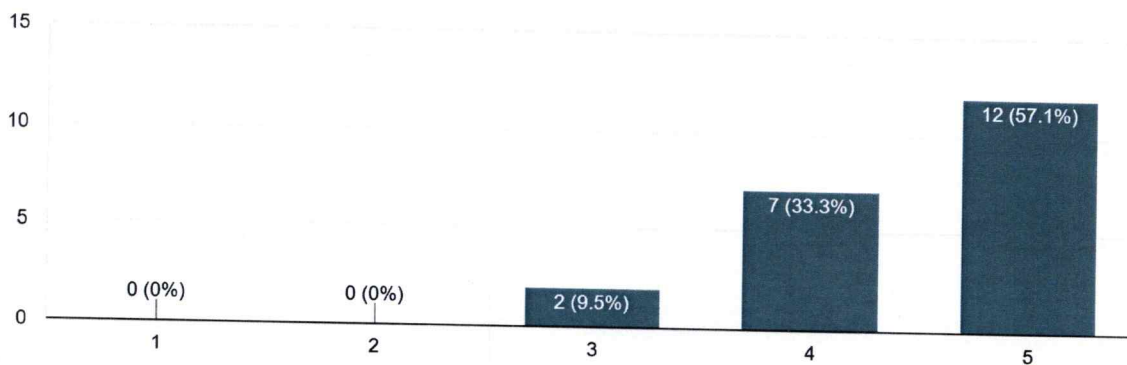21 responses

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21 responses

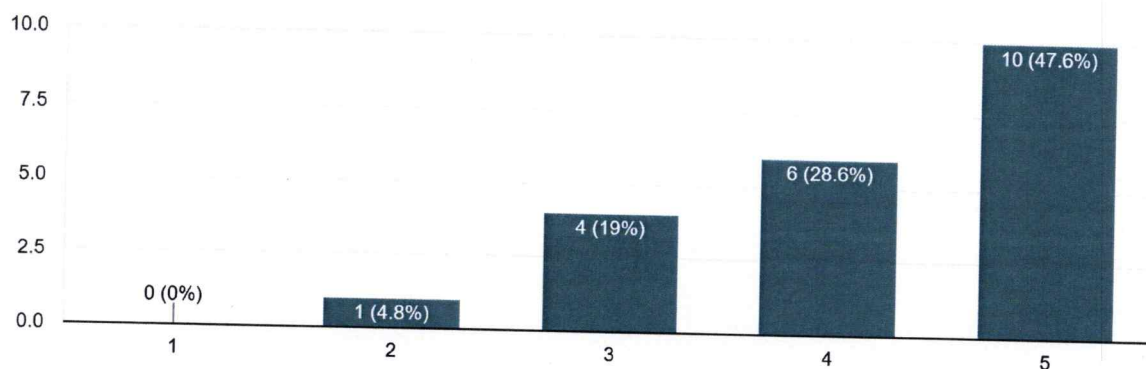The teachers are encouraged to undertake extension service programmes.
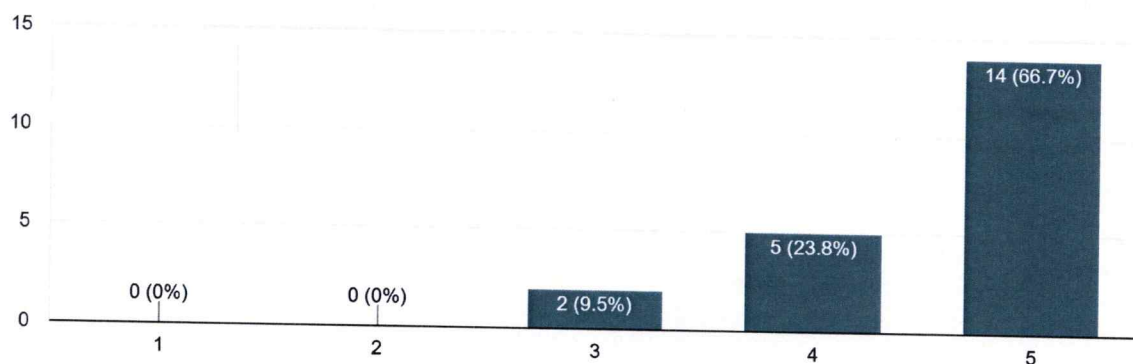
21 responses

The examination system followed by the college is effective.
21 responses

The IQAC is working well for promoting quality in the institution.
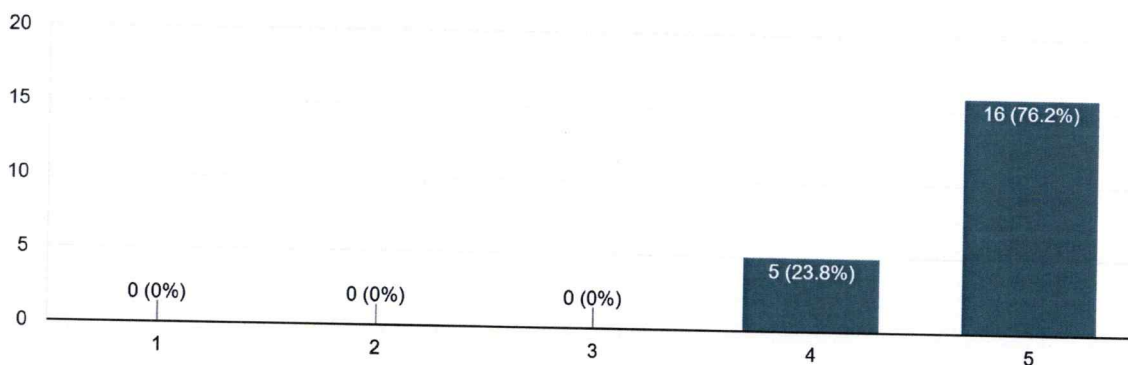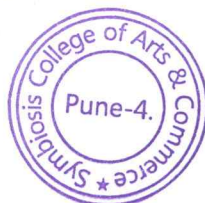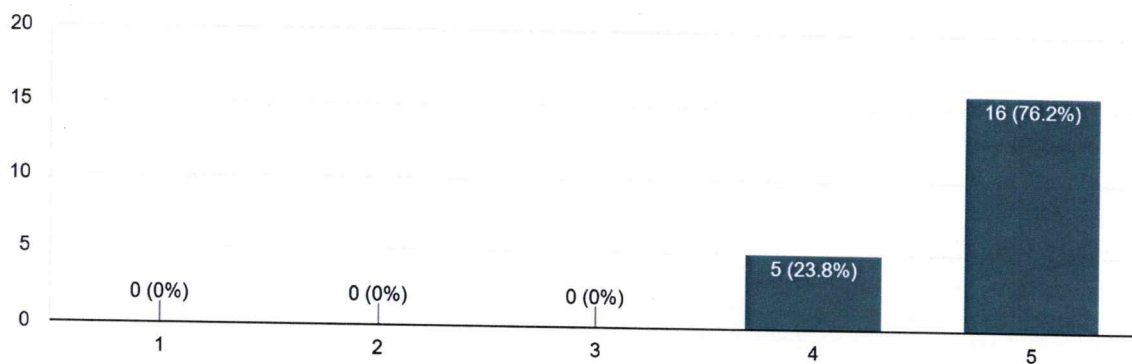21 responses

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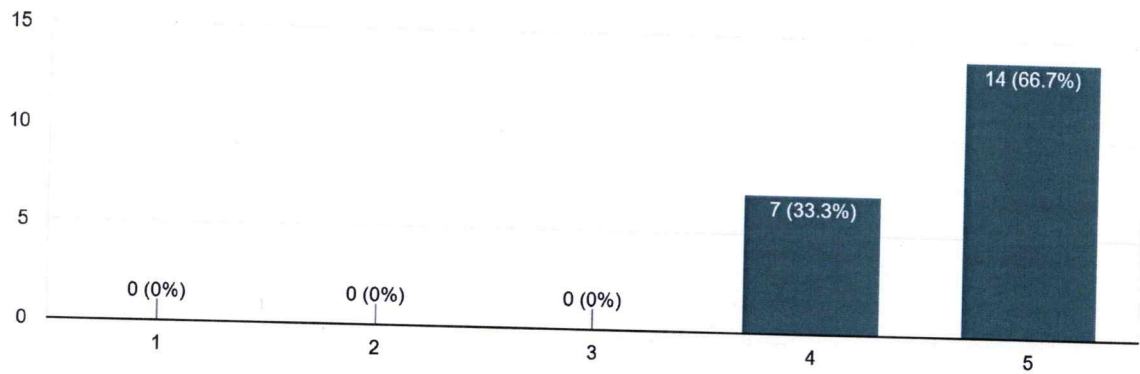
21 responses

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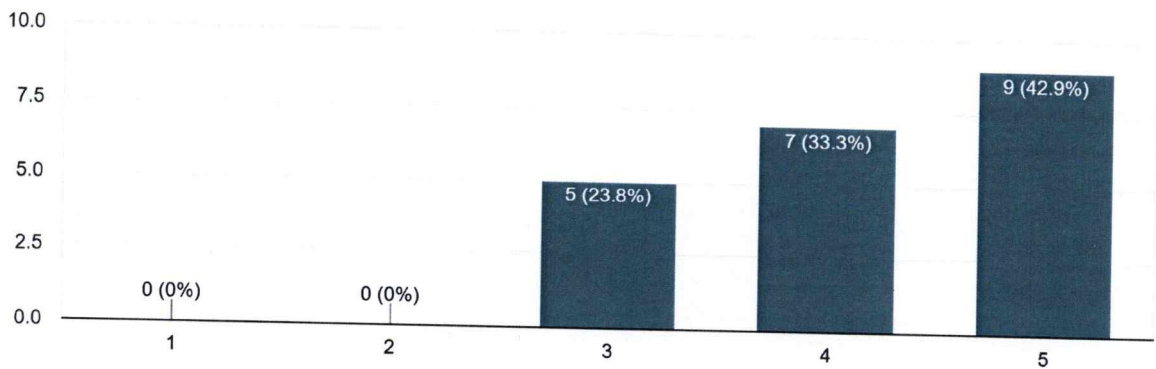
21 responses

The faculty are given freedom to express their opinions in decision-making process.
21 responses

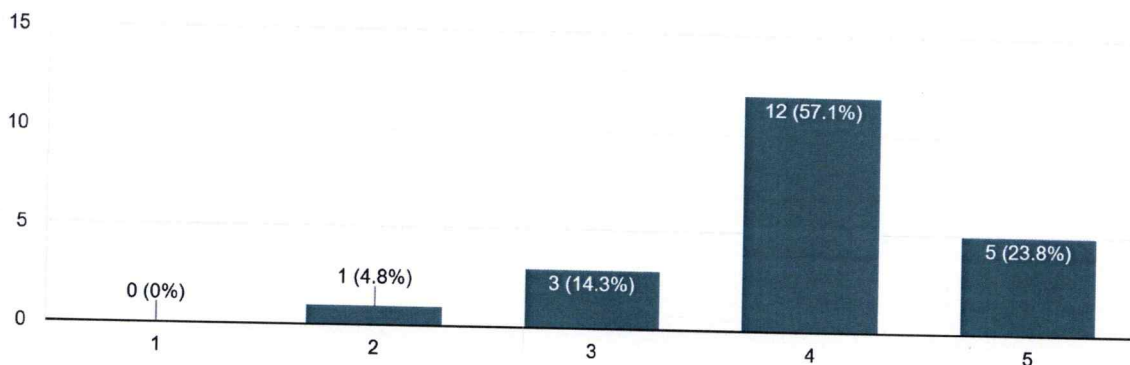The administration is supportive and helpful.
21 responses

Enough infrastructures to carry out academic and extension activities.
21 responses

Report on Faculty Feedback - 2020-21

As per the analysis, it is found that the majority of the respondents have expressed their highest satisfaction level regarding the:

- effectiveness of the system followed by college for the design and development of curriculum,
- Assurance from the Board of Studies about the consideration of quality and relevance of the programme offering.
- Freedom that teachers are getting to contribute their ideas on curriculum design and development.
- Availability of adequate learning resources.
- Encouragement to carry out research and organise and participate seminars/workshops/ symposia/conferences
- Opportunities and support that college provide to them.
- Availability of enough library collections.
- Working of IQAC towards promoting quality.
- Freedom that teachers get to express their opinions in decision-making process.
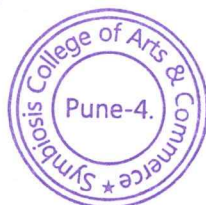
Whereas almost 50% faculty members shown their highest level of agreement for the supportive and helpful nature of the administration, effectiveness of examination system and availability of enough infrastructures to carry out academic and extension activities.

Suggestions:

Besides the aforesaid feedback, all teachers have given various useful inputs to start new academic programs in emerging fields and more Value-Added Courses to enhance employability of the students. Also, teachers have provided following suggestions for the improvements in;

1. **Curriculum Design and Development:** Provide more choice-based options to the students for selecting the subjects of their interest.
2. **Teaching, Learning, Evaluation and Research:** Appointment of teacher assistants for the overall improvement in teaching, learning, evaluation and research.
3. **Infrastructure:** More Work Stations, Research Unit and Edu Labs for Humanities and commerce and
4. **Governance:** A proper system of data maintenance.
5. **Value-Added Courses:** ERP, SPSS, Banking Exams Training, UPSC, Digital Marketing, Water Budgeting and Watershed Management, Green Economy, etc.
6. **New Academic Programs:** Certificate Course in Insurance, Enterprise risk management, business analytics, Retail management, International Business, Supply Chain Management, Culture, Media & Film studies etc.

Action Taken Report:

The suggestions were discussed and accepted in the Governing Body Meeting held on

1. Students were provided with more options for selecting the subjects of their interest.
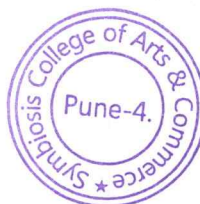
2. College decided to appoint Teaching Assistants and Research assistants as per the requirement of the departments.
3. Work stations were provided to teachers to carry out the research work
4. Comprehensive software is planned to be developed under RUSA Grant
5. Value added courses are introduced under Symbiosis Center for Liberal Arts, Skill Development Center and Center for Innovation and Entrepreneurship
6. New programmes with HRM Specialisation and Interdisciplinary Approach were introduced in 2020-21 and CIMA Integration is proposed in 2021-22

International Collaboration

Principal
Symbiosis College of
Arts & Commerce, Pune-4.